

# Comparisons of Job Characteristics

**Focus Occupation: Fence Erectors (47-4031)**

**Associated Occupation: Construction Laborers (47-2061)**

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|    |                                                    |
|----|----------------------------------------------------|
| << | Focus occupation element is much lower             |
| <  | Focus occupation element is lower                  |
| 0  | Focus occupation element is at a similar level     |
| >  | Focus occupation element is at a higher level      |
| >> | Focus occupation element is at a much higher level |

## Knowledge

Similarity of Focus Occupation to Associated Occupation: 87

**Focus Occupation: Fence Erectors (47-4031)**

**Associated Occupation: Construction Laborers (47-2061)**

| Associated Occupation's Key Knowledge Elements | Average Rating, All Occupations | Associated Occupation's Rating | Focus Occupation's Rating |    | Evaluation of Focus Occupation                      |
|------------------------------------------------|---------------------------------|--------------------------------|---------------------------|----|-----------------------------------------------------|
| Building and Construction                      | 4.0                             | 16.8                           | 9.4                       | << | Extensive education and/or training may be required |
| Mechanical                                     | 6.8                             | 11.2                           | 5.7                       | << | Extensive education and/or training may be required |
| Design                                         | 5.2                             | 10.7                           | 4.7                       | << | Extensive education and/or training may be required |
| Public Safety and Security                     | 6.9                             | 10.6                           | 4.6                       | << | Extensive education and/or training may be required |
| Transportation                                 | 4.6                             | 8.0                            | 4.4                       | << | Extensive education and/or training may be required |

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

## Skills

Similarity of Focus Occupation to Associated Occupation: 80

**Focus Occupation: Fence Erectors (47-4031)**

**Associated Occupation: Construction Laborers (47-2061)**

| Associated Occupation's Key Skills Elements | Average Rating, All Occupations | Associated Occupation's Rating | Focus Occupation's Rating |   | Evaluation of Focus Occupation        |
|---------------------------------------------|---------------------------------|--------------------------------|---------------------------|---|---------------------------------------|
| Operation and Control                       | 5.4                             | 8.1                            | 8.9                       | 0 | Current skill level may be sufficient |
| Equipment Selection                         | 3.3                             | 5.3                            | 6.2                       | > | Skill level is likely sufficient      |

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

## Abilities

Similarity of Focus Occupation to Associated Occupation: 85

**Focus Occupation: Fence Erectors (47-4031)**  
**Associated Occupation: Construction Laborers (47-2061)**

| Associated Occupation's Key Abilities Elements | Average Rating, All Occupations | Associated Occupation's Rating | Focus Occupation's Rating |    | Evaluation of Focus Occupation                       |
|------------------------------------------------|---------------------------------|--------------------------------|---------------------------|----|------------------------------------------------------|
| Static Strength                                | 5.0                             | 11.6                           | 12.2                      | 0  | Current ability level may be sufficient              |
| Manual Dexterity                               | 6.5                             | 11.2                           | 11.1                      | 0  | Current ability level may be sufficient              |
| Multilimb Coordination                         | 6.0                             | 10.6                           | 11.8                      | >  | Current ability level is likely sufficient           |
| Trunk Strength                                 | 5.7                             | 10.3                           | 12.1                      | >  | Current ability level is likely sufficient           |
| Stamina                                        | 4.0                             | 8.6                            | 9.4                       | 0  | Current ability level may be sufficient              |
| Dynamic Strength                               | 3.5                             | 7.0                            | 9.4                       | >> | Current ability level is likely more than sufficient |

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

## Activities that Both Occupations Have in Common

Similarity of Focus Occupation to Associated Occupation: 92

**Focus Occupation: Fence Erectors (47-4031)**  
**Associated Occupation: Construction Laborers (47-2061)**

| Work Activities                                                              | Exclusivity of Activity |
|------------------------------------------------------------------------------|-------------------------|
| Adhere to safety procedures                                                  | 12                      |
| Anchor or brace wooden structures, frameworks, or forms                      | 92                      |
| Build or repair structures in construction, repair, or manufacturing setting | 54                      |
| Cut, shape, fit, or join wood or other construction materials                | 58                      |
| Dig holes or trenches for foundations, posts, poles, or related items        | 78                      |
| Fabricate, assemble, or disassemble manufactured products by hand            | 11                      |
| Measure and mark lay out for construction projects                           | 89                      |
| Mix mortar, grout, slurry, concrete, or related masonry material             | 80                      |
| Move or fit heavy objects                                                    | 8                       |
| Position, align, or level machines, equipment, or structures                 | 74                      |
| Read tape measure                                                            | 41                      |
| Read work order, instructions, formulas, or processing charts                | 9                       |
| Understand construction specifications                                       | 53                      |
| Use basic carpentry techniques                                               | 62                      |
| Use concrete fabrication techniques                                          | 74                      |
| Use hand or power tools                                                      | 2                       |
| Use hand or power woodworking tools                                          | 65                      |
| Use measuring devices in construction or extraction work                     | 41                      |
| Verify levelness or verticality, using level or plumb bob                    | 72                      |

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

## Tools and Technologies that Both Occupations Have in Common

Similarity of Focus  
Occupation to Associated  
Occupation: n/a

**Focus Occupation: Fence Erectors (47-4031)**

**Associated Occupation: Construction Laborers (47-2061)**

| Tools and Technologies                                                | Exclusivity |
|-----------------------------------------------------------------------|-------------|
| Tools and technology data is unavailable for one or both occupations. |             |

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.